

**CITY OF CARLSBAD  
CLASS SPECIFICATION**

**JOB TITLE:**           **MAINTENANCE WORKER I  
STREET MAINTENANCE WORKER II**

**DEPARTMENT:**   **PUBLIC WORKS**

**BASIC FUNCTION:**

Under general supervision, to perform a variety of public works maintenance tasks, to operate light and moderate heavy power-driven equipment, and to do related work as assigned.

**DISTINGUISHING CHARACTERISTICS:**

Maintenance Worker I: This is the entry-level class in the maintenance worker series. Positions in this class normally perform a variety of unskilled and semiskilled maintenance tasks - although trucks and other motorized equipment may be operated by a Maintenance Worker I, the equipment is used on a training basis or for tasks which are repetitious in nature. Under this training concept, positions assigned to the class of Street Maintenance Worker II which become vacant may reasonably be filled at the Maintenance Worker I Level, with the understanding that reassignment to the Street Maintenance Worker II class may be expected following successful job performance and personal development.

Street Maintenance Worker II: This is the Journey level in the maintenance worker series. Positions assigned to this class are expected to perform semi-skilled and skilled public works maintenance activities and to operate light and moderately heavy power-driven equipment on a continuous assignment. All positions allocated to this class require that an incumbent be able to work independently exercising judgment and initiative. Street Maintenance Worker II may also be expected to assist in the supervision and training of less experienced personnel.

**KEY RESONSIBILITIES:**

Operate power-driven equipment such as skip loaders, dump trucks, water trucks, and fork lifts.

Perform a variety of maintenance work in the construction, maintenance, and repair of streets, buildings, and other public facilities.

Perform a variety of tasks on street cleaning, cement, patch, or lot clearing crews.

Break out old concrete work such as curbs, sidewalks and gutters.

Cut and prepare streets for patches, spread premix and oil, and rake asphalt.

Couple, test, and cover water and sewer lines.

Clean and maintain basic tools used on the job.

Paint traffic directional markings, such as crosswalks safety loading zones.

Make, install, and repair street signs.

Operate heavy power-driven equipment on a relief of training basis.

### **QUALIFICATIONS:**

#### **Maintenance Worker I:**

##### **Knowledge of:**

Basic methods, tools, materials, and equipment used in maintenance and construction work.

Safe work practices.

##### **Ability to:**

Use the hand and light power tools required in general grounds and public works maintenance work.

Perform heavy manual labor.

Understand and carry out oral and written directions.

Establish and maintain cooperative relationships with those contacted in the course of work.

### **EXPERIENCE AND EDUCATION:**

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities is qualifying.

#### **Necessary Special Requirement:**

Possession of an appropriate California Driver's License.

#### **Street Maintenance Worker II:**

In addition to the qualifications for Maintenance Worker I:

**Knowledge of:**

Operation of power equipment, including trucks, loaders, and related tools, methods, and materials used in street construction, maintenance and repair work.

**Street Maintenance Worker II:**

**Ability to:**

Operate the particular type of equipment assigned.

Perform skilled and semi-skilled maintenance, construction and repair work within the area of assignment.

Work independently in the absence of supervision.

Assist in the supervision and training of less experienced personnel.

**EXPERIENCE AND EDUCATION:**

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be one year of experience performing duties comparable to those of a Maintenance Worker I.